



Independent Health's

2024 SMALL GROUP PORTFOLIO

FOURTH QUARTER

Independent Health Is the Smart Business Decision

Making it easy for the health of your business and your employees with low-cost plans and less hassle. All with the RedShirt® Treatment.

With an average of nearly 20 years' experience¹, our tenured Sales team works hard to get the answers you need and make things easier so you can concentrate on the health of your business. Just like we have for **over 40 years as WNY's locally-focused** health plan.



AN ENHANCED NATIONAL NETWORK, A LOCAL TEAM AND THE REDSHIRT TREATMENT.

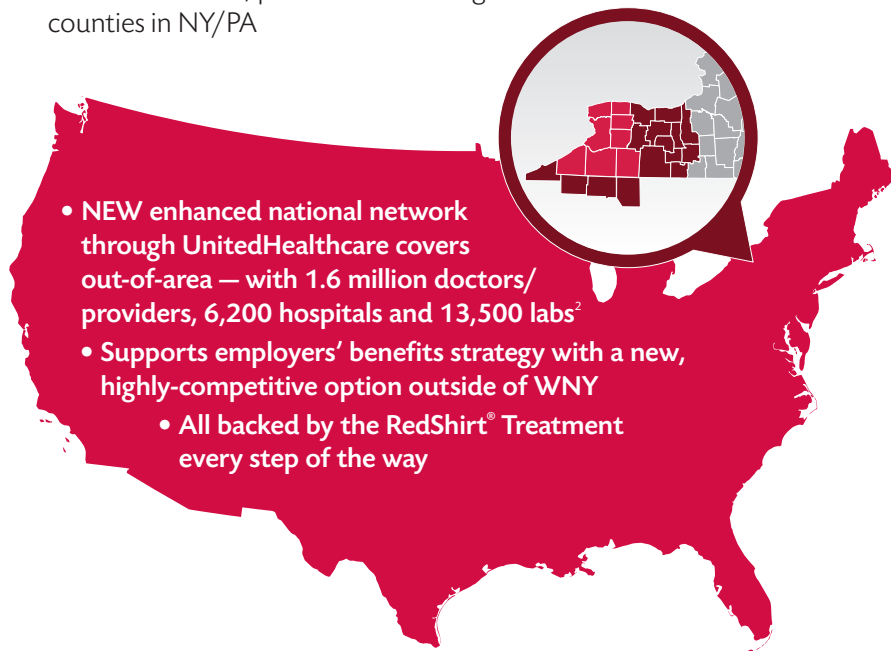
THERE ARE EVEN MORE REASONS TO CHOOSE INDEPENDENT HEALTH.

Our local and national network agreements have your employees covered when and where they need it, regardless of their location. Plus access to tools, resources, member discounts, community programs and a wide range of unique health benefits. And it's all backed by the RedShirt® Treatment.

OUR PROVIDER NETWORK HAS MEMBERS COVERED

No Matter Where They Live or Travel

- Our local network covers the eight counties of WNY, plus 15 surrounding counties in NY/PA



- NEW enhanced national network through UnitedHealthcare covers out-of-area — with 1.6 million doctors/providers, 6,200 hospitals and 13,500 labs²
- Supports employers' benefits strategy with a new, highly-competitive option outside of WNY
 - All backed by the RedShirt® Treatment every step of the way

NEW FOR 2024

IDIRECT® SILVER COPAY OPTION 2

Lower Cost
Alternative
to Platinum
or Gold Tier

Lower
Deductible

Copayments
on Rx

9 OUT OF 10
MEMBERS ARE
SATISFIED³

9 OUT OF 10
EMPLOYERS WOULD
RECOMMEND
INDEPENDENT HEALTH³

100%
OF BROKERS WOULD
RECOMMEND
INDEPENDENT HEALTH³

1. Independent Health commercial sales.

2. UnitedHealthcare network analysis, March 31, 2023.

3. 2022 Consumer and Employer Third Party Blinded Stakeholder Studies and 2023 Broker Stakeholder Study. Data subject to change without notification.

2024 Small Group Plans



PLATINUM LEVEL

PLATINUM LEVEL PLANS CONTINUED ON NEXT PAGE »

FlexFit Platinum

FlexFit Platinum Option 2

Choice Plus Platinum³

IN-NETWORK (IN)

First Dollar Coverage

Deductible

Coinsurance

Out-of-Pocket Max.

OUT-OF-NETWORK (OON)¹

Deductible

Coinsurance

Out-of-Pocket Max.

MEDICAL SERVICES

Primary Care Office Visit

Specialist Office Visit

Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary

Urgent Care

Emergency Room Services

Outpatient Procedures Performed in an Ambulatory Surgery Center

Outpatient Procedures Performed in a Hospital

Inpatient Hospital Services (per admission)

PRESCRIPTION DRUGS

Pharmacy²

PRODUCT DETAILS

Wellness Benefits

Network

Q4 RATES

Employee Rate

Employee & Child(ren) Rate

Employee & Spouse Rate

Family Rate

N/A

\$0

0%

\$5,250/\$10,500 (E)

\$5,000/\$10,000 (T)

Deductible then 20%

\$10,000/\$20,000 (E)

\$10

\$40

\$0

\$75

\$150

\$75

\$100

\$500

\$5/\$30/50%

Health ExtrasSM
or Nutrition

IHC

\$826.66

\$1,405.32

\$1,653.32

\$2,355.98

N/A

\$0

0%

\$3,500/\$7,000 (E)

\$5,000/\$10,000 (T)

Deductible then 20%

\$10,000/\$20,000 (E)

\$10

\$25

\$0

\$75

\$150

\$75

\$100

\$500

\$5/\$30/\$100

Health ExtrasSM
or Nutrition

IHC

\$846.79

\$1,439.54

\$1,693.58

\$2,413.35

N/A

A: \$0
B: \$1,500/\$3,000 (T)

A: 0%
B: Deductible then 50%

A: \$4,500/\$9,000 (E)
B: \$4,500/\$9,000 (E)

\$5,000/\$10,000 (T)

Deductible then 50%

\$10,000/\$20,000 (E)

A: \$10
B: Deductible then 50%

A: \$40
B: Deductible then 50%

\$0

A: \$75
B: Deductible then 50%

A: \$150
B: \$150

A: \$50
B: Deductible then 50%

A: \$75
B: Deductible then 50%

A: \$500
B: Deductible then 50%

\$5/\$30/50%

Health ExtrasSM
or Nutrition

Choice Plus

\$760.98

\$1,293.67

\$1,521.96

\$2,168.79

1. OON coverage applies to non-participating providers outside Independent Health's service area.

2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

3. Offered in Erie and Niagara counties only.

4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.

6. Deductible does not apply to first visit.

(E) = Embedded Deductible

(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans



PLATINUM LEVEL

(CONTINUED)

Passport Plan National Platinum

Passport Plan Local Platinum⁵

IN-NETWORK (IN)			
First Dollar Coverage		N/A	N/A
Deductible		\$0	\$0
Coinsurance		0%	0%
Out-of-Pocket Max.		\$6,000/\$12,000 (E)	\$6,000/\$12,000 (E)
OUT-OF-NETWORK (OON) ¹			
Deductible		\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)
Coinsurance		Deductible then 50%	Deductible then 50%
Out-of-Pocket Max.		\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)
MEDICAL SERVICES			
Primary Care Office Visit		\$15	\$15
Specialist Office Visit		\$45	\$45
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary		\$0	\$0
Urgent Care		\$75	\$75
Emergency Room Services		\$150	\$150
Outpatient Procedures Performed in an Ambulatory Surgery Center		\$75	\$75
Outpatient Procedures Performed in a Hospital		\$100	\$100
Inpatient Hospital Services (per admission)		\$500	\$500
PRESCRIPTION DRUGS			
Pharmacy ²		\$5/\$30/50%	\$5/\$30/50%
PRODUCT DETAILS			
Wellness Benefits		Health Extras SM	Health Extras SM or Nutrition
Network		IHC + United National	IHC + United National
Q4 RATES			
Employee Rate		\$1,155.17	\$859.72
Employee & Child(ren) Rate		\$1,963.79	\$1,461.52
Employee & Spouse Rate		\$2,310.34	\$1,719.44
Family Rate		\$3,292.23	\$2,450.20

1. OON coverage applies to non-participating providers outside Independent Health's service area.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
3. Offered in Erie and Niagara counties only.
4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.
6. Deductible does not apply to first visit.
(E) = Embedded Deductible
(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans

GOLD LEVEL

GOLD LEVEL PLANS CONTINUED ON NEXT PAGE »



IN-NETWORK (IN)
First Dollar Coverage
Deductible
Coinsurance
Out-of-Pocket Max.
OUT-OF-NETWORK (OON) ¹
Deductible
Coinsurance
Out-of-Pocket Max.
MEDICAL SERVICES
Primary Care Office Visit
Specialist Office Visit
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary
Urgent Care
Emergency Room Services
Outpatient Procedures Performed in an Ambulatory Surgery Center
Outpatient Procedures Performed in a Hospital
Inpatient Hospital Services (per admission)
PRESCRIPTION DRUGS
Pharmacy ²
PRODUCT DETAILS
Wellness Benefits
Network
Q4 RATES
Employee Rate
Employee & Child(ren) Rate
Employee & Spouse Rate
Family Rate

Activate Gold	Standard Healthy NY Gold ⁴	iDirect Gold Copay	iDirect Gold Copay Option 2
\$750/\$1,500	N/A	N/A	N/A
\$1,500/\$3,000 (E)	\$600/\$1,200 (E)	\$1,250/\$2,500 (T)	\$1,250/\$2,500 (T)
25% Coinsurance after first dollar and deductible	0%	0%	0%
\$7,950/\$15,900 (E)	\$5,900/\$11,800 (E)	\$6,750/\$13,500 (E)	\$6,750/\$13,500 (E)
\$5,000/\$10,000 (E)	\$5,000/\$10,000 (E)	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)
Deductible then 50%	Deductible then 50%	Deductible then 50%	Deductible then 50%
\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)
\$20 Copayment after first dollar and deductible	Deductible then \$25	\$20	\$20
\$50 Copayment after first dollar and deductible	Deductible then \$40	Deductible then \$50	Deductible then \$50
\$0	\$0	\$0	\$0
\$75 Copayment after first dollar and deductible	Deductible then \$60	\$75	\$75
25% Coinsurance after first dollar and deductible	Deductible then \$150	Deductible then \$150	Deductible then \$150
25% Coinsurance after first dollar and deductible	Deductible then \$100	Deductible then \$100	Deductible then \$100
25% Coinsurance after first dollar and deductible	Deductible then \$100	Deductible then \$125	Deductible then \$125
25% Coinsurance after first dollar and deductible	Deductible then \$1,000	Deductible then \$1,000	Deductible then \$750
\$10/25%/50% after first dollar and deductible	\$10/\$35/\$70	\$10/\$40/50%	\$10/\$40/\$100
Health Extras SM or Nutrition	Health Extras SM or Nutrition	Health Extras SM or Nutrition	Health Extras SM or Nutrition
IHC	IHC	IHC	IHC
\$672.98	\$609.93	\$708.49	\$720.21
\$1,144.07	\$1,036.88	\$1,204.43	\$1,224.36
\$1,345.96	\$1,219.86	\$1,416.98	\$1,440.42
\$1,917.99	\$1,738.30	\$2,019.20	\$2,052.60

1. OON coverage applies to non-participating providers outside Independent Health's service area.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
3. Offered in Erie and Niagara counties only.
4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.
6. Deductible does not apply to first visit.
(E) = Embedded Deductible
(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans



GOLD LEVEL

(CONTINUED)

IN-NETWORK (IN)
First Dollar Coverage
Deductible
Coinsurance
Out-of-Pocket Max.
OUT-OF-NETWORK (OON) ¹
Deductible
Coinsurance
Out-of-Pocket Max.
MEDICAL SERVICES
Primary Care Office Visit
Specialist Office Visit
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary
Urgent Care
Emergency Room Services
Outpatient Procedures Performed in an Ambulatory Surgery Center
Outpatient Procedures Performed in a Hospital
Inpatient Hospital Services (per admission)
PRESCRIPTION DRUGS
Pharmacy ²
PRODUCT DETAILS
Wellness Benefits
Network
Q4 RATES
Employee Rate
Employee & Child(ren) Rate
Employee & Spouse Rate
Family Rate

iDirect Gold Copay Option 3	iDirect Gold Copay HSAQ	Passport Plan National Gold HSAQ	Passport Plan Local Gold HSAQ ⁵
HealthEquity	HealthEquity	HealthEquity	HealthEquity
N/A	N/A	N/A	N/A
\$600/\$1,200 (T)	\$1,600/\$3,200 (T)	\$1,600/\$3,200 (T)	\$1,600/\$3,200 (T)
0%	0%	Deductible then 20%	Deductible then 20%
\$5,900/\$11,800 (E)	\$4,500/\$9,000 (E)	\$6,750/\$13,500 (E)	\$6,750/\$13,500 (E)
\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)
Deductible then 50%	Deductible then 50%	Deductible then 50%	Deductible then 50%
\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)
Deductible then \$25	Deductible then \$20	Deductible then 20%	Deductible then 20%
Deductible then \$40	Deductible then \$50	Deductible then 20%	Deductible then 20%
\$0	Deductible then \$0	Deductible then \$0	Deductible then \$0
Deductible then \$75	Deductible then \$75	Deductible then 20%	Deductible then 20%
Deductible then \$150	Deductible then \$150	Deductible then 20%	Deductible then 20%
Deductible then \$75	Deductible then \$100	Deductible then 20%	Deductible then 20%
Deductible then \$100	Deductible then \$125	Deductible then 20%	Deductible then 20%
Deductible then \$1,000	Deductible then \$750	Deductible then 20%	Deductible then 20%
\$10/\$35/50%	Deductible then \$10/\$40/50%	Deductible then \$10 /20%/50%	Deductible then \$10 /20%/50%
Health Extras SM or Nutrition	Health Extras SM or Nutrition	Health Extras SM	Health Extras SM or Nutrition
IHC	IHC	IHC + United National	IHC + United National
\$726.28	\$683.27	\$895.09	\$675.19
\$1,234.68	\$1,161.56	\$1,521.65	\$1,147.82
\$1,452.56	\$1,366.54	\$1,790.18	\$1,350.38
\$2,069.90	\$1,947.32	\$2,551.01	\$1,924.29

1. OON coverage applies to non-participating providers outside Independent Health's service area.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
3. Offered in Erie and Niagara counties only.
4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.
6. Deductible does not apply to first visit.
(E) = Embedded Deductible
(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans

SILVER LEVEL

SILVER LEVEL PLANS CONTINUED ON NEXT PAGE »



IN-NETWORK (IN)
First Dollar Coverage
Deductible
Coinsurance
Out-of-Pocket Max.
OUT-OF-NETWORK (OON) ¹
Deductible
Coinsurance
Out-of-Pocket Max.
MEDICAL SERVICES
Primary Care Office Visit
Specialist Office Visit
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary
Urgent Care
Emergency Room Services
Outpatient Procedures Performed in an Ambulatory Surgery Center
Outpatient Procedures Performed in a Hospital
Inpatient Hospital Services (per admission)
PRESCRIPTION DRUGS
Pharmacy ²
PRODUCT DETAILS
Wellness Benefits
Network
Q4 RATES
Employee Rate
Employee & Child(ren) Rate
Employee & Spouse Rate
Family Rate

Activate Silver	iDirect Silver Copay	NEW! iDirect Silver Copay Option 2	iDirect Silver Copay HSAQ
HealthEquity			
\$500/\$1,000	N/A	N/A	N/A
\$3,100/\$6,200 (E)	\$2,000/\$4,000 (T)	\$2,100/\$4,200 (E)	\$2,000/\$4,000 (T)
40% Coinsurance after first dollar and deductible	0%	0%	0%
\$8,500/\$17,000 (E)	\$8,000/\$16,000 (E)	\$9,450/\$18,900 (E)	\$7,500/\$15,000 (E)
\$5,000/\$10,000 (E)	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (E)	\$5,000/\$10,000 (T)
Deductible then 50%	Deductible then 50%	Deductible then 50%	Deductible then 50%
\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)
\$35 Copayment after first dollar and deductible	Deductible then \$35	Deductible then \$30⁴	Deductible then \$35
\$60 Copayment after first dollar and deductible	Deductible then \$60	Deductible then \$65⁴	Deductible then \$60
\$0	\$0	\$0	Deductible then \$0
\$75 Copayment after first dollar and deductible	\$75	Deductible then \$70	Deductible then \$75
40% Coinsurance after first dollar and deductible	Deductible then \$250	Deductible then \$500	Deductible then \$250
40% Coinsurance after first dollar and deductible	Deductible then \$175	Deductible then \$150	Deductible then \$175
40% Coinsurance after first dollar and deductible	Deductible then \$200	Deductible then \$150	Deductible then \$200
40% Coinsurance after first dollar and deductible	Deductible then \$1,000	Deductible then \$1,500	Deductible then \$1,000
\$15/40%/50% after first dollar and deductible	\$15/\$50/50%	\$15/\$40/\$75	Deductible then \$15/\$50/50%
Health Extras SM or Nutrition	Health Extras SM or Nutrition	Health ExtrasSM or Nutrition	Health Extras SM or Nutrition
IHC	IHC	IHC	IHC
\$582.06	\$626.24	\$633.84	\$614.81
\$989.50	\$1,064.61	\$1,077.53	\$1,045.18
\$1,164.12	\$1,252.48	\$1,267.68	\$1,229.62
\$1,658.87	\$1,784.78	\$1,806.44	\$1,752.21

1. OON coverage applies to non-participating providers outside Independent Health's service area.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
3. Offered in Erie and Niagara counties only.
4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.
6. Deductible does not apply to first visit.
(E) = Embedded Deductible
(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans



SILVER LEVEL

(CONTINUED)

IN-NETWORK (IN)
First Dollar Coverage
Deductible
Coinsurance
Out-of-Pocket Max.
OUT-OF-NETWORK (OON) ¹
Deductible
Coinsurance
Out-of-Pocket Max.
MEDICAL SERVICES
Primary Care Office Visit
Specialist Office Visit
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary
Urgent Care
Emergency Room Services
Outpatient Procedures Performed in an Ambulatory Surgery Center
Outpatient Procedures Performed in a Hospital
Inpatient Hospital Services (per admission)
PRESCRIPTION DRUGS
Pharmacy ²
PRODUCT DETAILS
Wellness Benefits
Network
Q4 RATES
Employee Rate
Employee & Child(ren) Rate
Employee & Spouse Rate
Family Rate

iDirect Silver Coinsurance HSAQ	Choice Plus Silver HSAQ ³	Passport Plan National Silver HSAQ	Passport Plan Local Silver HSAQ ⁵
HealthEquity	HealthEquity	HealthEquity	HealthEquity
N/A	N/A	N/A	N/A
\$3,000/\$6,000 (T)	A: \$2,000/\$4,000 (T) B: \$3,500/\$7,000 (T)	\$3,000/\$6,000 (T)	\$3,000/\$6,000 (T)
Deductible then 20%	A: 0% B: Deductible then 50%	Deductible then 20%	Deductible then 20%
\$7,500/\$15,000 (E)	A: \$6,950/\$13,900 (E) B: \$6,950/\$13,900 (E)	\$7,500/\$15,000 (E)	\$7,500/\$15,000 (E)
\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (E)	\$5,000/\$10,000 (E)
Deductible then 50%	Deductible then 50%	Deductible then 50%	Deductible then 50%
\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)
Deductible then 20%	Deductible then A: \$35 B: 50%	Deductible then 20%	Deductible then 20%
Deductible then 20%	Deductible then A: \$60 B: 50%	Deductible then 20%	Deductible then 20%
Deductible then \$0	Deductible then \$0	Deductible then \$0	Deductible then \$0
Deductible then 20%	Deductible then A: \$75 B: 50%	Deductible then 20%	Deductible then 20%
Deductible then 20%	Deductible then A: \$250 B: \$250	Deductible then 20%	Deductible then 20%
Deductible then 20%	Deductible then A: \$175 B: 50%	Deductible then 20%	Deductible then 20%
Deductible then 20%	Deductible then A: \$200 B: 50%	Deductible then 20%	Deductible then 20%
Deductible then 20%	Deductible then A: \$1,000 B: 50%	Deductible then 20%	Deductible then 20%
Deductible then \$15/20%/50%	Deductible then \$15/\$50/50%	Deductible then \$15/20%/50%	Deductible then \$15/20%/50%
Health Extras SM or Nutrition	Health Extras SM or Nutrition	Health Extras SM	Health Extras SM or Nutrition
IHC	Choice Plus	IHC + United National	IHC + United National
\$569.69	\$568.31	\$790.56	\$597.46
\$968.47	\$966.13	\$1,343.95	\$1,015.68
\$1,139.38	\$1,136.62	\$1,581.12	\$1,194.92
\$1,623.62	\$1,619.68	\$2,253.10	\$1,702.76

1. OON coverage applies to non-participating providers outside Independent Health's service area.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
3. Offered in Erie and Niagara counties only.
4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.
6. Deductible does not apply to first visit.
(E) = Embedded Deductible
(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans



BRONZE LEVEL

BRONZE LEVEL PLANS CONTINUED ON NEXT PAGE »

IN-NETWORK (IN)
First Dollar Coverage
Deductible
Coinsurance
Out-of-Pocket Max.
OUT-OF-NETWORK (OON) ¹
Deductible
Coinsurance
Out-of-Pocket Max.
MEDICAL SERVICES
Primary Care Office Visit
Specialist Office Visit
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only) For Dermatology telemedicine refer to the plan's benefit summary
Urgent Care
Emergency Room Services
Outpatient Procedures Performed in an Ambulatory Surgery Center
Outpatient Procedures Performed in a Hospital
Inpatient Hospital Services (per admission)
PRESCRIPTION DRUGS
Pharmacy ²
PRODUCT DETAILS
Wellness Benefits
Network
Q4 RATES
Employee Rate
Employee & Child(ren) Rate
Employee & Spouse Rate
Family Rate

iDirect Bronze Blended HSAQ	iDirect Bronze Coinsurance HSAQ	iDirect Bronze MV HSAQ
HealthEquity	HealthEquity	HealthEquity
N/A	N/A	N/A
\$6,000/\$12,000 (E)	\$5,600/\$11,200 (E)	\$7,500/\$15,000 (E)
Deductible then 30%	Deductible then 50%	0%
\$7,500/\$15,000 (E)	\$7,500/\$15,000 (E)	\$7,500/\$15,000 (E)
\$7,500/\$15,000 (E)	\$7,500/\$15,000 (E)	\$10,000/\$20,000 (E)
Deductible then 50%	Deductible then 50%	Deductible then 50%
\$15,000/\$30,000 (E)	\$15,000/\$30,000 (E)	\$20,000/\$40,000 (E)
Deductible then \$40	Deductible then 50%	Deductible then \$0
Deductible then \$60	Deductible then 50%	Deductible then \$0
Deductible then \$0	Deductible then \$0	Deductible then \$0
Deductible then \$75	Deductible then 50%	Deductible then \$0
Deductible then 30%	Deductible then 50%	Deductible then \$0
Deductible then 30%	Deductible then 50%	Deductible then \$0
Deductible then 30%	Deductible then 50%	Deductible then \$0
Deductible then 30%	Deductible then 50%	Deductible then \$0
Deductible then \$20/30%/50%	Deductible then 50%	Deductible then \$0
Health Extras SM or Nutrition	Health Extras SM or Nutrition	Health Extras SM or Nutrition
IHC	IHC	IHC
\$521.60	\$515.11	\$521.22
\$886.72	\$875.69	\$886.07
\$1,043.20	\$1,030.22	\$1,042.44
\$1,486.56	\$1,468.06	\$1,485.48

1. OON coverage applies to non-participating providers outside Independent Health's service area.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
3. Offered in Erie and Niagara counties only.
4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.
6. Deductible does not apply to first visit.
(E) = Embedded Deductible
(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

2024 Small Group Plans



BRONZE LEVEL

(CONTINUED)

IN-NETWORK (IN)
First Dollar Coverage
Deductible
Coinsurance
Out-of-Pocket Max.
OUT-OF-NETWORK (OON) ¹
Deductible
Coinsurance
Out-of-Pocket Max.
MEDICAL SERVICES
Primary Care Office Visit
Specialist Office Visit
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc [®] providers only) For Dermatology telemedicine refer to the plan's benefit summary
Urgent Care
Emergency Room Services
Outpatient Procedures Performed in an Ambulatory Surgery Center
Outpatient Procedures Performed in a Hospital
Inpatient Hospital Services (per admission)
PRESCRIPTION DRUGS
Pharmacy ²
PRODUCT DETAILS
Wellness Benefits
Network
Q4 RATES
Employee Rate
Employee & Child(ren) Rate
Employee & Spouse Rate
Family Rate

Passport Plan National Bronze HSAQ	Passport Plan Local Bronze HSAQ ⁵
HealthEquity [®]	HealthEquity [®]
N/A	N/A
\$5,600/\$11,200 (E)	\$5,600/\$11,200 (E)
Deductible then 50%	Deductible then 50%
\$7,500/\$15,000 (E)	\$7,500/\$15,000 (E)
\$7,500/\$15,000 (E)	\$7,500/\$15,000 (E)
Deductible then 50%	Deductible then 50%
\$15,000/\$30,000 (E)	\$15,000/\$30,000 (E)
Deductible then 50%	Deductible then 50%
Deductible then 50%	Deductible then 50%
Deductible then \$0	Deductible then \$0
Deductible then 50%	Deductible then 50%
Deductible then 50%	Deductible then 50%
Deductible then 50%	Deductible then 50%
Deductible then 50%	Deductible then 50%
Deductible then 50%	Deductible then 50%
Deductible then 50%	Deductible then 50%
Health Extras SM	Health Extras SM or Nutrition
IHC + United National	IHC + United National
\$713.36	\$541.05
\$1,212.71	\$919.79
\$1,426.72	\$1,082.10
\$2,033.08	\$1,541.99

1. OON coverage applies to non-participating providers outside Independent Health's service area.

1. COB coverage applies to non-participating providers outside independent.
2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

3. Offered in Erie and Niagara counties only.

4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area.

6. Deductible does not apply to first visit.

(E) = Embedded Deductible

(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

YOU GET MORE WITH THE REDSHIRT® TREATMENT.

The benefits of being an Independent Health member goes well beyond affordable, high-quality coverage. It's convenient access to tools, resources, member savings, community programs and a wide range of unique health benefits¹ — all backed by leading service and support.

\$250 HEALTH EXTRASSM VISA[®]

A debit card to pay for healthy goods and services.



EARN \$1,000 BACK

Nutrition Benefit² pays members back for buying fresh fruits and vegetables.



600+ WELLNESS DISCOUNTS

Members can show their member ID card for exclusive health and wellness discounts — up to 30% off — at a wide range of local businesses.

EARN UP TO \$30 IN REDSHIRT REWARDSSM

Get rewarded³ for completing healthy actions like annual checkups, flu shots and health screenings — and choose a gift card at a wide range of retailers, including Amazon.com Gift Card, Target and more!

\$0 PREVENTIVE CARE

More than 60 FREE services — from checkups and screenings to vaccines.



\$0 PREVENTIVE RX

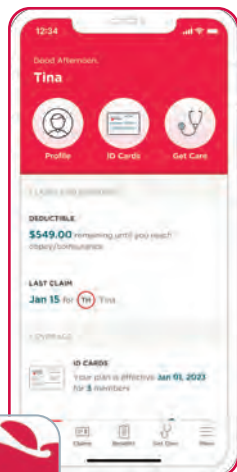
For cholesterol, blood pressure, diabetes, antidepressants and so much more.



Plus — Get **Vision Discounts** with EyeMed providers. Also available, **Dental Coverage** through Delta Dental.



DIGITAL HEALTH TOOLS AND APPS



Download the **MyIH app** to get started with personalized plan information and access to a wide range of easy-to-use digital tools and resources. Chat with a RedShirt, search for a doctor or pharmacy, view member ID card, track balances and so much more.



Scan here to download the MyIH app

It's all a tap away! **Brook and Brook+** (health coaching, diabetes/weight management), **Compare Medical and Rx Costs** (online compare tools), **e-pay** (pay plan bills electronically) and more!

CONNECT WITH OUR COMMUNITY

Our goal is to improve the health and well-being of every Western New Yorker, not just our members. That's why we partner with local organizations to offer programs and events that promote the importance of healthy choices and easy access to healthy activities. Bringing healthy to WNY — year-round:

- Buffalo Outer Harbor
- Buffalo P.A.L. PlayStreets
- Buffalo RiverWorks
- First Night® Buffalo
- Fitness for Kids Challenge
- Fitness in the Parks
- Good for the Neighborhood®
- Healthy Options®
- Kids Run
- Larkin Square Food Truck Tuesdays
- Reddy Bikeshare
- GObike Buffalo's SkyRide
- Soccer for Success
- Tifft Nature Preserve

To learn about community partnerships, visit independenthealth.com/in-the-community.



You Deserve the RedShirt Treatment.®

Call our RedShirtsSM today at **1-800-453-1910**.



independenthealth.com

1. Benefits vary by plan.

2. Canned or frozen fruits and vegetables are excluded. Money back is in the form of store credit for future purchases.

3. Rewards will be issued when Independent Health receives notification of a claim for each service, which may take up to 90 days for a provider to submit the claim(s). \$30.00 limit per eligible member (subscriber, spouse and dependents 18 years of age and older) per plan year.